

WA Athletics Officials Club Inc. Committee Meeting

Date: Wednesday, 6 June 2018
Time: 6.39 pm
Venue: Training room, Department of Local Government, Sport and Cultural Industries –
Sport and Recreation
Oxford Street, Leederville

1. WELCOME

Lindsey, President, welcomed members, meeting open at 6.39 pm

2. ATTENDANCE

Lindsey Glass, Matthew Vine, Jennifer Wheatley, Marie Fitzsimons, Bernadette Hennighan,

3. APOLOGIES

Bev McCagh, Marion Buchanan, Max Sulejmani

4. MINUTES FROM PREVIOUS MEETING

The minutes of the previous reconvened meeting, 02.05.2018 were distributed to members and discussed.

The meeting confirmed the minutes as being a true and accurate record

- o proposed by Marie, seconded by Matt – All in favour? PASSED

MATTERS ARISING

- governance – Fiona and Jen have commenced the review process of the WAAOC constitution to ensure compliance with government requirements; to be ready for members consultation prior to next AGM; acknowledgement of the enormous amount of preparatory work completed by David Stanton
- it is necessary for the Club to develop policy documents to support the constitution and members, such as MPIO, social media and fundraising
- motion 03/18 – on hold pending outcome of Special Clubs Meeting scheduled for Monday, 11 June 2018

5. CORRESPONDENCE

Inward

- to all clubs, reminder of importance of attending the Special Clubs Meeting, S. Stingemore (06.06.2018)
- summary of current concerns from the Perth Track and Field Club to all clubs, Nick Little (06.06.2018)
- request from WA Throwers Club, under Rule 25 (b) of the WAAC constitution for Special General Meeting of all clubs (29.05.2018)
- notification of Special Clubs Meeting for Monday, 11 June 2018, S. Stingemore (24.05.2018)
- notification of winter mini meets, organised by UWAAC, Alain Dutton (08.05.2018)

Outward

- request for a Special General Meeting of the WAAC, Rule 25 (b) (29.05.2018)
- response to Carina, (CUT) outlining structure of the WAAOC (23.05.2018)
- agenda for Special General Meeting for members of WAAOC (17.05.2018)
- forwarded notification of winter mini meets, UWAAC, to WAAOC members (09.05.2018)
- notice of Special General Meeting for members of WAAOC (03.05.2018)

The correspondence received and sent confirmed as a true and accurate record

- o proposed by Matt, seconded by Marie - All in favour? PASSED

6. REPORTS

a. President

- Lindsey discussed the need for series of education courses for Officials, in particular at Bunbury, for the off-season. Recognised that seminars had already been conducted. Next LAWA Country championships highly likely to be in Albany

Action 06/18 – notify Albany LAWA of the role and possible support that WAAOC could provide to assist in the running of championship

b. Treasurer

- account statement for the period 25.04.2018 to 25.05.2018:

balance	\$5647.90
receipts	\$ -
payment	\$300 (club pins)

- expenditure

reimbursement of costs related to initial set up of Club, including registration - \$356.50 (Fiona Brown)
new receipt book, approximately \$4-5

- o members moved that payment be made for expenditure (above) PASSED

The Treasurer's report received confirmed as a true and accurate record

- o proposed by Marie, seconded by Matt - All in favour? PASSED

c. Education Officer

- Out-of-stadia training for officials, such as including walks competitions; suggest some introductory training prior to commencement of competition be considered; ask parents, supporters if interested in 'shadowing' an Official – training for new walks officials identified as 'important'

d. Governance

- Fiona and Jen have commenced work on the constitution; thanks and acknowledgement of the preparatory work completed by David Stanton

e. Social committee

- -

f. Membership officer

- new season 2018-19 membership forms will be digital with bank transfer/direct debit payment options, cash payment option remains
- financial year September 1 to August 31 (confirm in constitution); membership fees to remain the same for next season

g. Social media

- posts such as diamond league, AA volunteers week create interest in WAAOC website – article of Fiona Brown, with supporting photos, rewards of being a volunteer, particularly as an Official

7. CLUBS MEETING

- WAAOC representation at Special Club's Meeting, members noted that this is not a Special General Meeting. No recognition of Special Clubs Meeting in the constitution hence no binding outcome or procedures for conduct of this meeting, such as enforcing selected Clubs to provide certain details to AWA one week prior to meeting. Clubs aim is to improve the image of athletics in WA and address the falling number of members. Concern for the conduct of AWA of the sport in WA. No board representative at the Clubs Meeting, which impacts on communication with the Board.

8. GENERAL BUSINESS

- Policy - members discussed the need to develop a range of policies, such as a membership policy, types of memberships, MPIO, fees and registration, fundraising etc. to support the constitution and strategic plan; post to WAAOC website
- draft fundraising policy discussed, as tabled (below the minutes)
 - proposed by Bernie that the fundraising policy be adopted, seconded by Matt – All in favour?
PASSED
- members noted that the WA schools' track and field annual competition season commences soon; advise organisations, including IGSSA, ACC, PSA, State schools, (School Sport) of WAAOC contact details and availability to officiate
- **Action 07/18** – notify WA schools' track and field competition organisers advising of WAAOC and availability to officiate
- discussion to identify 3-4 main issues to take to the Special Clubs Meeting:
 - education and opportunity – accreditation at all levels requires breadth of practical experience, limited use of WAAS for meeting and training purposes; lack of communication regarding notification of local and national training courses e.g. measuring course, TOECS, mentoring, transparency of selection policy, attendees have not shared gained knowledge with others; all junior officials identified by Athletics Australia have attended TOECS course, except our WA representative, however, two people attended TOECS connection with paid office staff; out-of-stadia competition require appointment of appropriate Officials to conduct event, – just as athletes need to qualify for championships so do Officials, current situation of 'mates' is dividing officials – athletes pay for and deserve the best run competition, including Officials; selection of Officials for 'special' events – same Officials (up-to-date accreditation?) application process not transparent when several Officials with same accreditation, not selected or given opportunity to apply for selection; transparent policy/criteria for Official of the Year (end of year celebration and recognition) – no Official of the Year for this season, wonder why?; staff communication with Officials, event timing, lack of information, late, often cannot open email, website often out of date
 - bullying – the AWA representative MPIO (equivalent) will stand by and watch an Official being berated by the CEO and not intervene; officials removed from roster and will not be returned until a one-on-one meeting is held with the competitions manager; to blame failure of photo finish on Officials as they were in NZ (not one of the Officials in NZ are involved in photo finish); athlete complaints during competition to Officials, when it is the intransience of the Competition Manager that is the issue; no consultative process in place with Officials, WA's top Official and the Officials Club are not consulted on specific conduct of competition eg:

timetabling of events; appears to be a 'revolving' door through the AWA office with the lost (and cost) of staff – no indication of staff movement on website, not even a thanks to those who have had to leave.

- o program and timing of events – particularly during State Championships is frustrating for Officials as it is for athletes; including the conduct of the combined events; Officials do not support split competitions, with preference for a mix of times and dates for competition, not always on Friday night; conduct of State Championship for 5,000 and 10,000 events was poor, State Championship event should be priority and first on the program, Officials expected to officiate until after 10 pm after a day at work; no shelter provisions or respect for the work that Officials do as volunteers and personal pursuit for excellence to provide the best competitive conditions for athletes; Club v Club was poorly planned and hence difficult for Officials

- Club delegate: Jen, Observer: Matt

9. NEXT MEETING

Wednesday, 4 July 2018

10. MEETING CLOSED

Being no further business, meeting declared closed at 9.10 pm


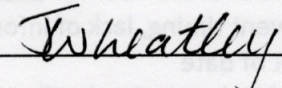
ACTIONS

Action No.	Actioned by	Action	Status
07/18	Jen	notify WA schools' track and field competition organisers advising of WAAOC and availability to officiate	on going
06/18	Jen	notify Albany LAWA of the role and possible support that WAAOC could provide to assist in the running of championship	complete
05/18	Jen	notify WAAOC financial club members of a Special General Meeting of WAAOC	complete
04/18	Jen	develop draft policy statement to address 'independent fundraising and sponsorship' by individual members	complete
03/18	Jen	a letter be sent to AWA CEO, Operations Manager, and Chair of Board, to outline concerns and issues identified by WAAOC members at WA State Championship events	on hold
04/17	Jen and Matt	send note/card to thank Kylee for participating in the MPIO training program, and develop appropriate way to notify members of her role	in progress

PRESIDENT:

SECRETARY:

DATE:



 04.07.2018